



## **Report on Modern Slavery for the Fiscal Year ended August 31, 2023**

### **Introduction**

The following report has been prepared by Titan Logix Corp. (BN# 12672 1117) hereinafter referred to as “the Company”, to meet the requirements of Bill S-211; *Fighting Against Forced and Child Labour in Supply Chains Act (the “Modern Slavery Act)*, for the fiscal year ended August 31, 2023. All references to Titan Logix Corp., Titan, the Company, we, and us are references to Titan Logix Corp. and its wholly owned subsidiary Titan Logix USA Corp. (TIN# 75-3269784)

Forced labour and child labour (each as defined in the Modern Slavery Act and hereinafter referred to as “modern slavery”) are fundamental violations of human rights. The Company is too small to meet the private company reporting thresholds listed, however, simply by being a publicly listed company, we are a “reporting entity” as defined in the Modern Slavery Act. This is the first report filed by the Company for the fiscal year ended August 31, 2023. Titan Logix Corp. currently has no additional supply chain legislation reporting requirements in any other jurisdiction.

### **Steps Taken During the Fiscal Year Ended August 31, 2023**

The Company is not aware of any high-risk exposure to modern slavery within its supply chain and operations. Regardless, the Company takes its responsibility not to enable in any way, acts and instances of modern slavery, by installing best practices around its workforce and procuring its goods and services required predominantly from professional and reputable suppliers/service providers.

The Company did not implement any specific policies or procedures during the fiscal year ended August 31, 2023, to reduce the risks of modern slavery within its supply chain, in response to Bill S-211 coming into effect. Moving forward, the Company will continue to identify and address risks of modern slavery.

### **Structure, Activities & Supply Chain**

Titan Logix Corp. is a public company incorporated and domiciled in Alberta, Canada, with its common shares traded on the TSX Venture Exchange under the symbol TLA. The Company operates with approximately 22 full-time employees including 2 officers and 4 independent directors.

The Company designs and manufactures mobile liquid measurement solutions to help businesses reduce risk and maximize efficiencies in bulk liquids transportation. The head office and main operating facility for the Company is in Edmonton, Alberta, Canada. The Company sells its products predominantly throughout Canada and the United States.

As a Canadian manufacturing company, Titan procures substantially all its manufacturing inputs from other Canadian companies, with a very small percentage of components purchased directly from vendors in the United States (< 5%). At present, the Company doesn’t procure directly from any vendors outside of Canada and the US.

During the fiscal year ended August 31, 2023, goods and services procured included:

- Raw materials and sub-assemblies
- Professional services and specialized sub-contractors.
- Energy and Utilities
- Information technology services
- Office equipment and supplies



Additional information regarding the operations of the Company can be found in the annual financial statements and accompanying management's discussion and analysis for the year ended August 31, 2023, which can be found on the Company's website [www.titanlogix.com](http://www.titanlogix.com) and SEDAR+ ([www.sedarplus.com](http://www.sedarplus.com)).

### **Risk Assessment**

We have identified the following "potential risks areas" in relation to modern slavery practices:

1. Risks that we may cause directly within our workforce; and
2. Risks directly linked within our supply chain.

### ***Workforce Risk Management***

All employees are engaged under employment contracts which are in accordance with Canadian labour standards. We comply with all applicable employment legislation both in Canada and the province of Alberta. All our employees are paid more than minimum wage and we comply with all superannuation and leave requirements.

We also complete a thorough recruitment, interviewing and onboarding process which further strengthens our processes to ensure that we do not cause any modern slavery practices within our organization. We conduct candidate pre-screening phone calls which include notes, in-person interviews with multiple people in attendance including representatives from human resources, and multiple reference checks. In addition, we require all new employees to provide the required documentation to confirm their age and eligibility to work in Canada.

Accordingly, the risk of modern slavery practices within our workforce is negligible.

### ***Supply Chain Risk Management***

The Company currently procures substantially all its supply chain requirements from Canadian sources with the remaining negligible portion (< 5%) procured from the United States. In both instances, countries that have stronger oversight and enforcement regarding modern slavery practices.

While we assess the risk of our supply chain partners being directly linked to modern slavery as low given that we deal established companies in North America, we do understand that there presents a risk indirectly, in where our supply chain partners source and procure the underlying manufacturing inputs. This may present a higher risk of the incurrence of acts of modern slavery.

### **Policies and Due Diligence**

The Company has not implemented any formal policies specifically to mitigate risks related to the Modern Slavery Act. The Company believes that its existing policies and best practices in place adequately address the risks of modern slavery within its supply chain and operations. Consideration may be given in the future, to amending existing policies and practices or implementing additional ones, if deemed necessary.

The Company does not conduct due diligence specifically relating to mitigating the risks of modern slavery occurring, however, it is also not aware of any high-risk exposure within its supply chain. In the future, we will consider implementing relevant procedures to minimize the risk of unknowingly engaging with any entities engaged in practices of modern slavery.

### **Remediation Measures**

The Company is not aware of any existence or occurrences of modern slavery in its business or supply chains that support its operations and as a result no measures have been taken to remediate any instances of modern slavery.



### **Employee Training**

The Company has communicated the new reporting requirements under the Modern Slavery Act to its employees.

### **Effectiveness Assessment**

The Company has not implemented any specific policies and processes to assess the effectiveness in ensuring that acts of modern slavery are not occurring within its supply chain partners.

### **Approval and Attestation of the Report**

This report was approved by the Company's Board of Directors on May 22, 2024, pursuant to paragraph 11(4)(a) of the Modern Slavery Act and will be filed with the Minister of Public Safety and Emergency preparedness.

In accordance with the requirements of the Modern Slavery Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in this report for the Company. Based on my knowledge, and having exercised reasonable diligence, I attest, on behalf of the Company, and with no personal liability, that the information in this report is true, accurate and complete in all material respects for the purposes of the Modern Slavery Act, for the fiscal year listed above.

(signed) "Michael Martin"

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Chief Financial Officer  
May 22, 2024

I have the authority to bind the Company.